



SHAREHOLDERS' MEETING OF 20 APRIL 2023
Summary report of the votes (art. 125-quater D.Lgs. no. 58/1998)

1. Financial statements as at 31 December 2022 - Coverage of the operating loss

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,220,474	53.39%
Shares for which a vote was expressed	8,184,566,474	53.39%
Votes in favour	8,182,656,868	53.38%
Votes against	319,713	0.002%
Abstentions of vote	1,589,893	0.01%

2. Report on the remuneration policy and compensation paid - Approval of the first section (remuneration policy)

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,220,474	53.39%
Shares for which a vote was expressed	8,184,566,474	53.39%
Votes in favour	3,331,175,765	21.73%
Votes against	1,109,542,373	7.24%
Abstentions of vote	3,743,848,336	24.42%

3. Report on the remuneration policy and compensation paid - Non-binding vote on the second section (2022 final balance)

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,220,474	53.39%
Shares for which a vote was expressed	8,184,566,474	53.39%
Votes in favour	2,374,225,939	15.49%
Votes against	2,066,562,955	13.48%
Abstentions of vote	3,743,777,580	24.42%

4. Resolutions arising from the resignation of three Directors - Substitution of Luca de Meo
 Proposal for the appointment of Giulio Gallazzi

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,190,474	53.39%
Shares for which a vote was expressed	8,057,273,004	52.56%
Votes in favour	7,527,099,271	49.10%
Votes against	417,737,673	2.73%
Abstentions of vote	112,436,060	0.73%

5. Resolutions arising from the resignation of three Directors - Substitution of Franck Cadoret
 Proposal for the appointment of Massimo Sarmi

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,190,474	53.39%
Shares for which a vote was expressed	8,057,273,004	52.56%
Votes in favour	7,625,446,413	49.74%
Votes against	423,005,120	2.76%
Abstentions of vote	8,821,471	0.06%

6. Resolutions arising from the resignation of three Directors - Substitution of Arnaud Roy de Puyfontaine
Proposal for the appointment of Paola Bruno

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,160,970,267	53.24%
Shares for which a vote was expressed	8,056,671,678	52.56%
Votes in favour	3,978,388,680	25.95%
Votes against	10,426,342	0.07%
Abstentions of vote	4,067,856,656	26.54%

7. Resolutions arising from the resignation of three Directors - Substitution of Arnaud Roy de Puyfontaine
Proposal for the appointment of Franco Lombardi

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,160,970,267	53.24%
Shares for which a vote was expressed	6,462,928,579	42.16%
Votes in favour	115,390,989	0.75%
Votes against	250,621,699	1.64%
Abstentions of vote	6,096,915,891	39.77%

8. Short -term incentive plan (MBO) 2023 - approval of the financial-instrument-based remuneration plan, related and consequent resolutions

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,220,474	53.39%
Shares for which a vote was expressed	8,184,566,474	53.39%
Votes in favour	4,351,178,389	28.38%
Votes against	89,614,505	0.59%
Abstentions of vote	3,743,773,580	24.42%

9. Long-Term Incentive Plan 2023-2025 - approval of the financial-instrument-based remuneration plan, related and consequent resolutions

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,220,474	53.39%
Shares for which a vote was expressed	8,184,566,474	53.39%
Votes in favour	3,478,531,710	22.69%
Votes against	870,796,838	5.68%
Abstentions of vote	3,835,237,926	25.02%

10. Request for authorisation for the purchase and disposal of treasury shares to service the Short-Term Incentive Plan (MBO) 2023 and Long-Term Incentive Plan 2023-2025, inherent and consequent resolutions

	Number of shares	% ordinary share capital
Shares represented at the shareholders' meeting	8,185,190,474	53.39%
Shares for which a vote was expressed	8,184,536,474	53.39%
Votes in favour	3,343,280,305	21.81%
Votes against	1,097,478,589	7.16%
Abstentions of vote	3,743,777,580	24.42%